

## ABSTRACT

Establishment – TANGEDCO – RWE - Request Transfer Application applied via online during January/July - Delegation of powers from Chief Engineer/Personnel to Chief Engineer concerned – Orders – Issued.

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### ADMINISTRATIVE BRANCH

(Per.) CMD TANGEDCO Proceedings No.102      Dated 18 October 2023  
Iypasi – 1 Sobakridhu Varudam  
Thiruvalluvar Aandu 2054.

Read: -

1. Memo No.69140/IR1(3)/96-1 (Adm.Br.) dated 11.06.1996.
2. (Rt.) CMD/TANGEDCO Proceedings No.5 (Adm.Br.) dated 28.06.2017.

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### **PROCEEDINGS:-**

Instructions and guidelines have been issued from time to time with regard to request transfers. The existing Request Transfer guidelines for Class II to IV framed and implemented vide orders read 1<sup>st</sup> above have been followed for several years. During the year 2017, a committee was constituted to make necessary modifications and submit fresh consolidated Request Transfer Guidelines. Accordingly, Request Transfer Guidelines were issued afresh vide orders read 2<sup>nd</sup> above.

2) The Request Transfer Applications are received twice a year so that the officers/staff from Class II to IV can seek transfer to another Circle/Region. The Class II officials and Class III employees come under State seniority. However, in the case of Regular Work Establishment (RWE) employees, Circle seniority is maintained.

3) The seniority updation of RWE employees are not communicated to Head Quarters in time and hence processing the application could not be performed in time. Promotion of RWE employees is handled in concerned Circles. Operating of promotions of RWE employees at Circle and operating online Request Transfer Applications at Administrative Branch creates clash of orders. Sometimes the places to which RTA orders are issued by the Chief Engineer/ Personnel are filled up before hand by the Superintending Engineers concerned by way of promotional orders.

4) Several unions have also raised objections in processing Request Transfer Application of RWE employees by the Chief Engineer/Personnel, since accommodating employees from other circles to existing circle, compress the promotional opportunities/seniority of RWE employees working in the same circle for several years.

5) Regarding delegation of powers in the matter of Regular Work Establishment transfers instructions have been specified in Annexure – Sl.No. IV. Due to several practical difficulties encountered during implementation of Request Transfer Application applied by Regular Work Establishment employee foregoing seniority via online during January/July, the matter has been deliberately examined in detail.

6) Accordingly, the delegation of powers in effecting Request Transfer Application applied by Regular Work Establishment employee foregoing seniority via online is hereby modified as shown below: -

| Sl. No | Method of Request Transfer Application                                                                      | Existing Powers of Delegation | Powers now delegated to                                                                                                  |
|--------|-------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------------------------------------------------------------------------------------------------|
| a)     | RTA applied by RWE employee <b>foregoing seniority via online</b> during January/July <b>within Region</b>  | Chief Engineer/ Personnel     | Chief Engineer concerned                                                                                                 |
| b)     | RTA applied by RWE employee <b>foregoing seniority via online</b> during January/July <b>outside Region</b> | Chief Engineer/ Personnel     | Chief Engineer concerned to where transfer requested with consent of the Chief Engineer controlling the parental Circle. |

7) This order shall be implemented with immediate effect.

**(BY ORDER OF THE CHAIRMAN-CUM-MANAGING DIRECTOR)**

**K. MOZHIARASI**  
**CHIEF ENGINEER/PERSONNEL**

To  
All the Chief Engineers  
All the Superintending Engineers.

Copy to :-

The Chairman-cum-Managing Director's Table.  
The Director General of Police/Vigilance/Chennai-2.  
The Managing Director/TANTRANSCO.  
All Directors of TANGEDCO and TANTRANSCO.  
The Secretary/TANGEDCO/Chennai-2.  
The Industrial Relations Adviser/TANGEDCO/Chennai-2.  
The Legal Adviser/TANGEDCO/Chennai-2.  
The Chief Financial Controllers/TANGEDCO & TANTRANSCO.  
The Chief Internal Audit Officer/Audit Branch.  
The Deputy Chief Engineer/Administrative Branch.

All Senior Personnel Officers/Administrative Branch.

The Personnel Officer/Implementation – for Publication in the TNEB Bulletin

(2 copies).

Tamil Nadu Electricity Workers' Federation.

Tamil Nadu Electricity Board Accounts and Executive Staff Union.

Tamil Nadu Electricity Board Workers Progressive Union (LPF).

Central Organisation of Tamil Nadu Electricity Employees (COTEE).

Minsara Pirivu Anna Thozhir Sangam.

Tamil Nadu Minvariya Janatha Thozhilalar Sangam.

Tamil Nadu National Electricity Workers Federation (Xavier group).

Tamil Nadu National Electricity Workers Federation (Swarnaraj group).

Tamil Nadu Electricity Board Engineers Sangam.

Tamil Nadu Electricity Employees Congress (NLO).

Tamil Nadu Electricity Board Thozhilalar Poriyalay Aykkiya Sangam.

Tamil Nadu Electricity Board Engineers' Association.

Tamil Nadu Electricity Board Finance & Accounts Officers Association.

Bharathiya Electricity Employees Federation.

Tamil Nadu Electricity Board Card Billing Staff Union.

Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.

Tamil Nadu Electricity Board Engineers Union.

Tamil Nadu Electricity Board Employees' Federation.

Tamil Nadu Electricity Board Paatali Thozhir Sangam.

//TRUE COPY//FORWARDED//BY ORDER//

(Sd/--18.10.2023)  
SUPERINTENDENT